

INDIGENOUS AWARENESS AND ENGAGEMENT: List of trainings

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Lauren Brooks-Cleator, Chloe Halpenny, Sonya Howard, Wendy Lee, and Boris Palameta

This document provides a non-exhaustive list of available Indigenous awareness and engagement trainings to support respectful, culturally-relevant, and culturally-safe Indigenous engagement processes. They are listed in alphabetical order below by organization name. Click on the course name to be directed to its respective website.

This resource is a supplement to the series of three research briefs developed by the Social Research and Demonstration Corporation (SRDC) for the Two-Eyed Seeing Network project. To learn more about the Two-Eyed Seeing Network, provide feedback on this resource, or ask questions about the project, visit www.2esn.ca or send an email to info@zeyedseeing.com.



Organization & course

Description

Canadian Council for
Aboriginal Business
(CCAB)



[Progressive Aboriginal
Relations \(PAR\)](#)

PAR is a certification program that confirms corporate performance in Aboriginal relations at the Bronze, Silver, or Gold level. Certified companies promote their level with a PAR logo signalling to communities that they are good business partners, great places to work, and committed to prosperity in Aboriginal communities. PAR's certification program provides a high level of assurance to communities because the designation is supported by independent and third-party verification of company reports. The final company level is determined by a jury comprised of Aboriginal businesspeople. Since the program's introduction in 2001, PAR remains the premier corporate social responsibility program with an emphasis on Aboriginal relations.

First Nations Information
Governance Centre
(FINGC)



[Fundamentals of OCAP](#)

This course provides a comprehensive overview of OCAP, including its use within First Nations communities, potential harms that can result from misuse of First Nations information, and ways to implement it at the community level.

First Nations University
and Royal Bank of
Canada



[4 Seasons of
Reconciliation](#)

A 3-hour online course that promotes a renewed relationship between Indigenous Peoples and Canadians through transformative learning about truth and reconciliation.

Indigenous Corporate
Training



[Working Effectively with
Indigenous Peoples](#)

This course examines the history of Indigenous Peoples in Canada, respectful relationship-building, and effective communication with Indigenous communities. It also goes into more depth about UNDRIP and TRC's Calls to Action.

Indigenous Perspectives
Society (IPS)



[Cultural Perspectives
Training](#)

IPS offers Cultural Perspectives Training to help governments, organizations, businesses, and individuals deepen their understanding, increase cultural competence, and develop actionable ideas to respond to the Truth and Reconciliation Commission of Canada's Calls to Action.

Indigenous Perspectives
Society (IPS)



[Recruitment and
Retention of Indigenous
Peoples](#)

This training series provides an overview of best practices for recruiting and retaining Indigenous employees.

Indigenous Works



[Indigenous workplace
inclusion courses](#)

From front line workers to board room directors, these courses are designed to help your entire organization advance Indigenous workplace inclusion through the seven-stage Inclusion Continuum.

Nahane Creative



[Cultural Safety,
Decolonizing Practices
and Land
Acknowledgement
Workshops](#)

Experiential workshops and facilitated dialogues, workbooks, and on-demand mini-courses start with completing a Cultural Safety Plan, and then optional follow up for decolonizing practices and decolonizing implementation.

Reconciliation Canada



[Reconciliation Dialogue Workshops](#)

Reconciliation Dialogue Workshops create a safe place to engage all peoples in Canada in dialogue that increases understanding of our shared history and explore the meaning of reconciliation and our respective role to play.

University of Alberta



[Indigenous Canada Massive Open Online Course \(MOOC\)](#)

Explores Indigenous histories and contemporary issues in Canada. From an Indigenous perspective, This course explores key issues facing Indigenous peoples today from a historical and critical perspective highlighting national and local Indigenous-settler relations.

San'yas



[Indigenous Cultural Safety](#)

This training enhances one's self-awareness and understanding of culturally safe practices. It also explores the topics of culture, stereotyping, and the consequences and legacies of colonization.

