

TWO EYED SEEING NETWORK

FINAL PROVINCIAL ROUNDTABLE
February 21, 2023



Agenda

Recap Regional Roundtable Discussions

- Regional Roundtable #1
- Regional Roundtable #2
- Themed Roundtables #3

Findings and Themes

Network Evaluation (SRDC)

Good Talk – Gathering

Youth Voices (Justin)

Next Steps for the Network

A Time to Honour and Reflect

Giving Thanks

Closing

TWO EYED SEEING NETWORK PARTNERSHIPS

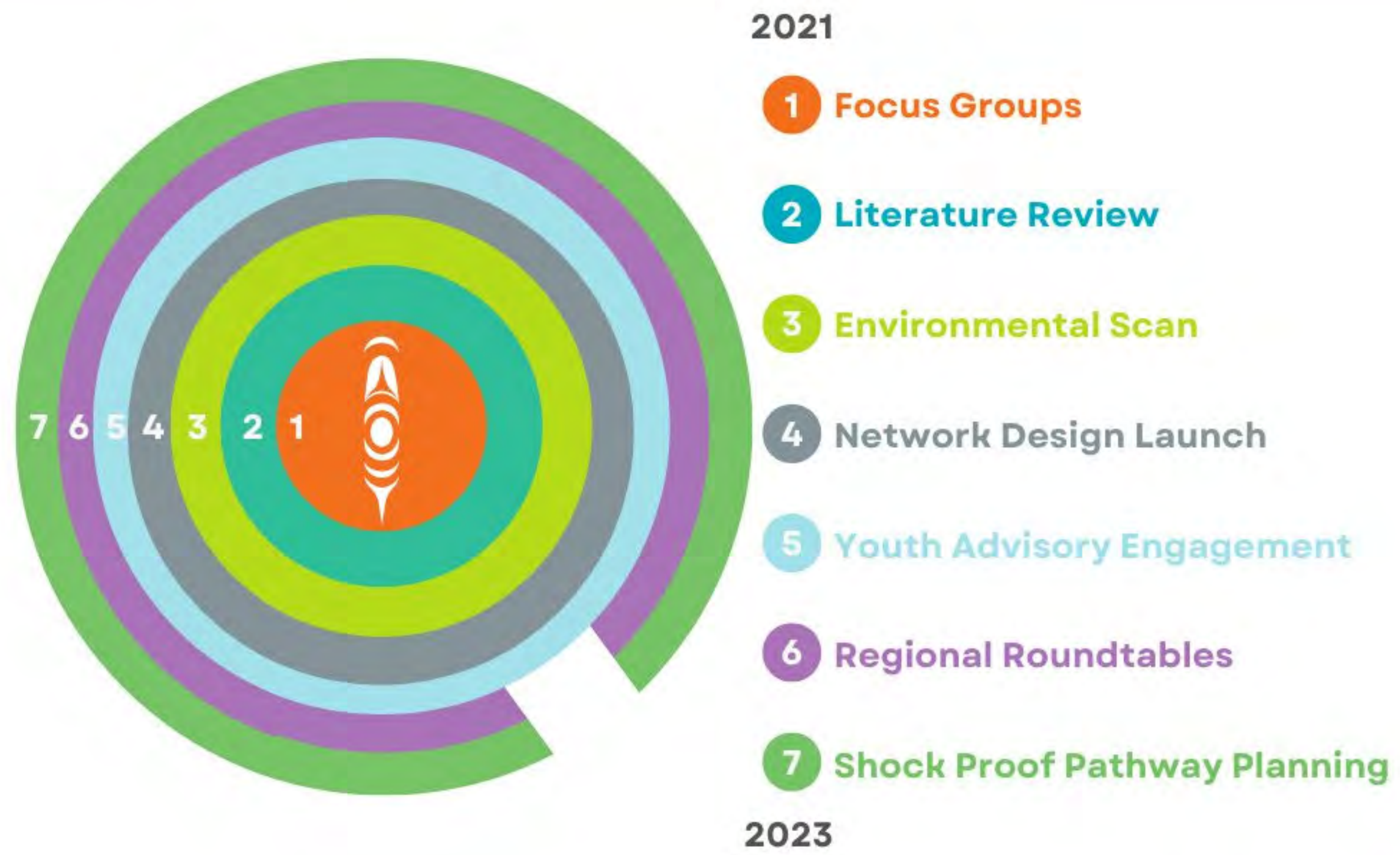


The Two Eyed Seeing Network is funded by the Government of Canada's Future Skills Centre.



Project Overview

TWO EYED SEEING NETWORK



GUIDING VALUES

Innovation

Network for Change

Capacity building
(mentorship/leadership)

Reciprocity

Honouring Indigenous
ways of knowing and
being

Balancing Indigenous
and Western
perspectives

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RECAP REGIONAL ROUNDTABLE DISCUSSIONS

REGIONAL ROUNDTABLE #1 (Feb/Mar 2022)

Exploring the Current State

REGIONAL ROUNDTABLE #2 (Jun/Jul 2022)

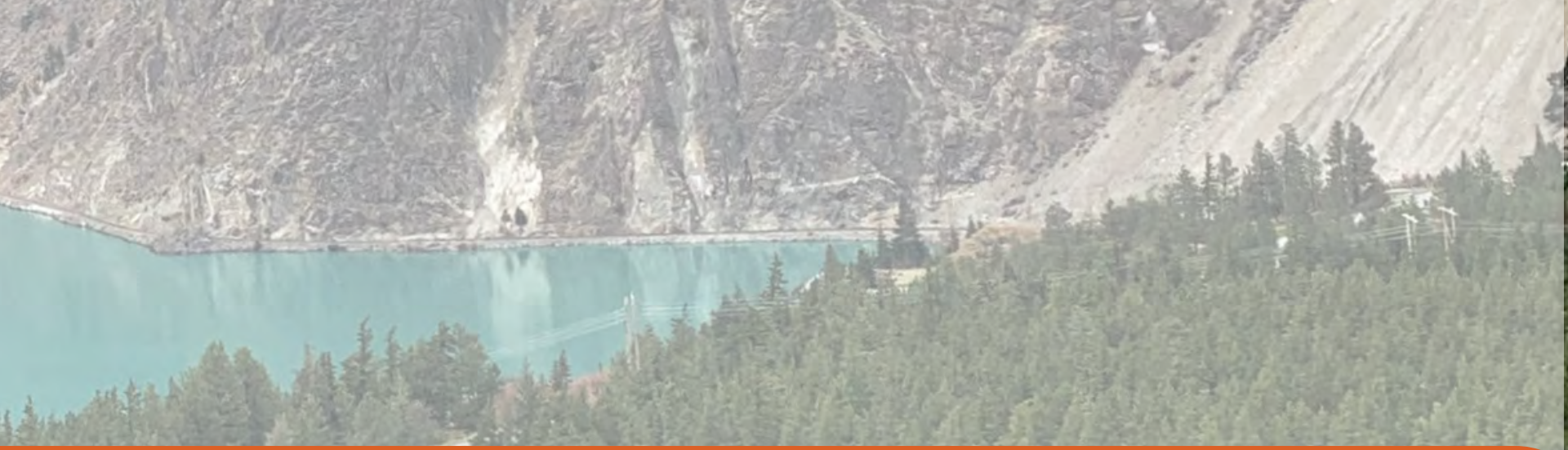
Exploring an Ideal Future State

REGIONAL ROUNDTABLE #3 (Oct/Nov 2022)

Mapping the Pathway Between the Two

REGIONAL ROUNDTABLE #1

EXPLORATION OF THE CURRENT STATE



WISE ENGAGEMENT PRACTICES:

- Incorporating **Elders** in the work
- Allowing for mixed forms of participation
- **Collaborating** with multiple partners
- Recognition - celebrating milestones and accomplishments
- **Mental health supports**
- Creating **safe spaces**
- Utilizing **trauma informed** practices
- Incorporating mentorships/ job shadowing
 - corresponding leadership training for staff in mentorship roles
- Providing career exploration to youth **earlier**
- Ensuring training/internships lead to paid opportunities

Top 4 barriers to workforce inclusion by Indigenous youth:

- Education/Entrance Requirements
- **Communication** channels related to available supports
- Rural and isolated communities and service delivery (ex. Education/Training)
- **Driver's Licences and Identification**

REGIONAL ROUNDTABLE #2

EXPLORATION OF THE IDEAL STATE & WISE PRACTICES

EMPLOYMENT:

We must explore what employers can do to **attract, support, retain** Indigenous youth and **ensure career progression** in the workforce.

WORKFORCE DEVELOPMENT:

Access to training, support needed during training, and **what successful completion looks like**.

PROGRAM DESIGN & DELIVERY:

We explored what pathways to employment have been successful, what organizations do to **reduce barriers/requirements** for clients to access funding, and ways that we can reduce barriers as it relates to access to training and workforce development in remote communities.

INDUSTRY:

Explore opportunities to **support youth** by providing promising practices such as:

- **Indigenous mentorship programs**, connect industry with Indigenous youth
- **Build a roadmap** to support Indigenous youth to prepare for training and employment opportunities, and how to help support the barriers that have been identified by youth thus far

"Listening to youth voices."

Interior Region

"Meet them where they're at."

Vancouver Coastal Region

"Build trust, relationships and connection."

Fraser Salish Region

"Walk with them."

Vancouver Island Region

"Being with them."

Northern Region



REGIONAL ROUNDTABLE #3

PLANNING THE PATHWAY BETWEEN CURRENT AND IDEAL STATES

Understanding Relationship and Rapport Building

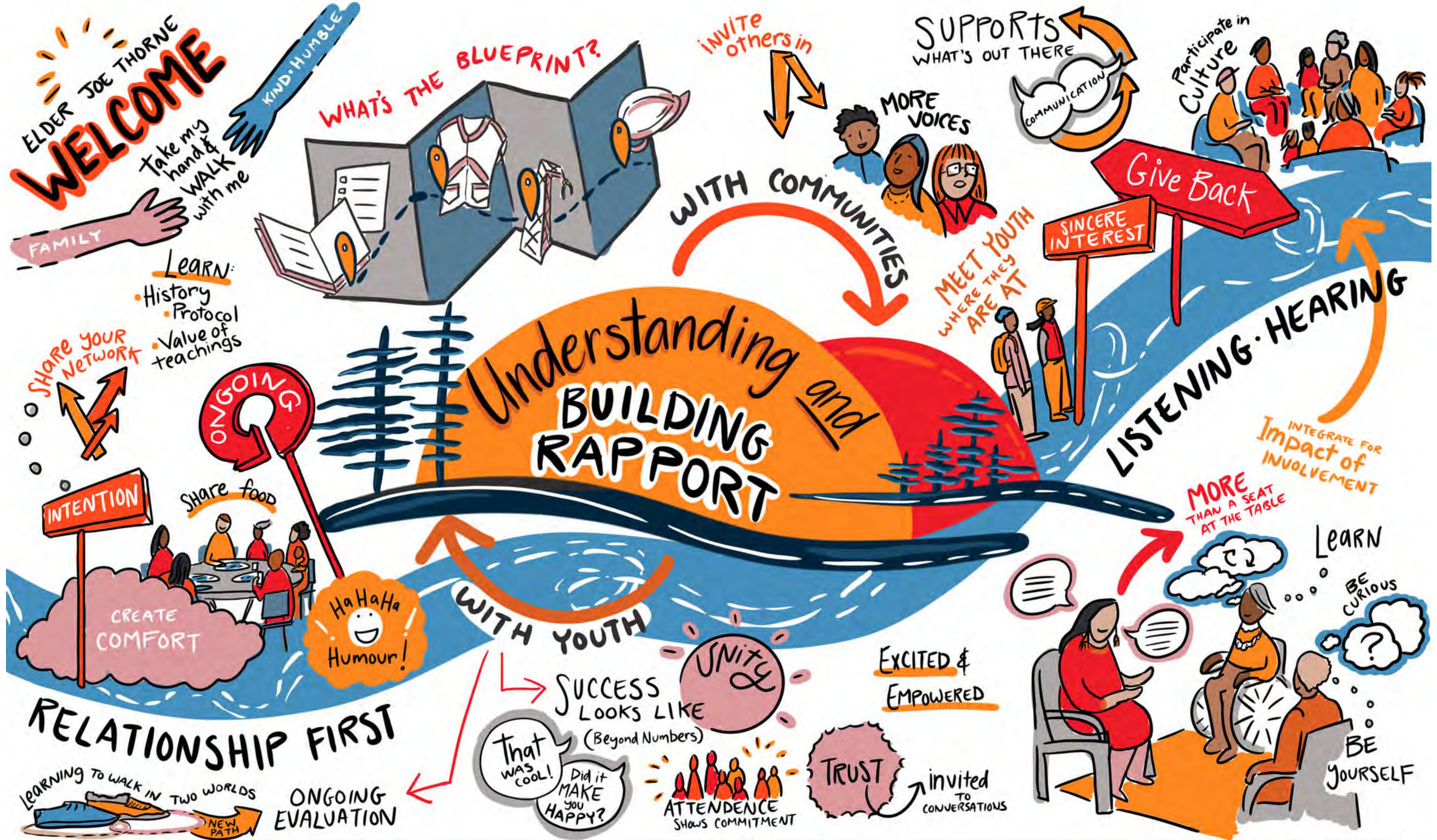
Youth Need to be Involved in Their Own Futures

Understanding Local Provincial Market Opportunities

One Size Does Not Fit all

Taking a Step Back

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Welcome by:
DEAN HERON

UNDERSTANDING Local/Provincial MARKET OPPORTUNITIES



SOCIAL SKILLS!

SHARE
INFORMATION
ON ON-DEMAND
SKILLS

SKILLS

10 YEAR
OUTLOOK
Transferable
SKILLS

WE MAY NOT
KNOW YET THE
FUTURE JOBS?

connect
Purpose of job + skills
To community

connect
TO: PRACTICAL
applications

THE SKILLS YOU HAVE ARE ALREADY VALUABLE

HOST
INFO SESSIONS OPEN TO
ALL

VIRTUAL
ACCESS

HOW TO MARKET
TRANSFERABLE SKILLS
FROM WORK IN COMMUNITY

Listen

TO YOUTH
DESIRE TO
BUILD THEMSELVES
IN COMMUNITY

URGENT
needs



agriculture job
opportunities

connect to purpose
IN COMMUNITY

EXPECTED JOB OPENINGS → HUGE DEMAND

mentorship



KNOWLEDGE TRANSFER (FROM ELDER)

We have
more skills
to give

YOUTH
Want an
UNDERSTANDING OF
EDUCATION &
TRAINING
FUNDING OPPORTUNITIES

Need a multi-
faceted
approach
ALL YOUTH
ARE
DIFFERENT

Does
this term
KEEP PEOPLE
back?

Sampler
TRADES
COURSE
FIELD
TRIPS

Develop central
location to find information
on FUNDING and JOBS



Keywords
Digital Encyclopedia of
opportunities in various industries

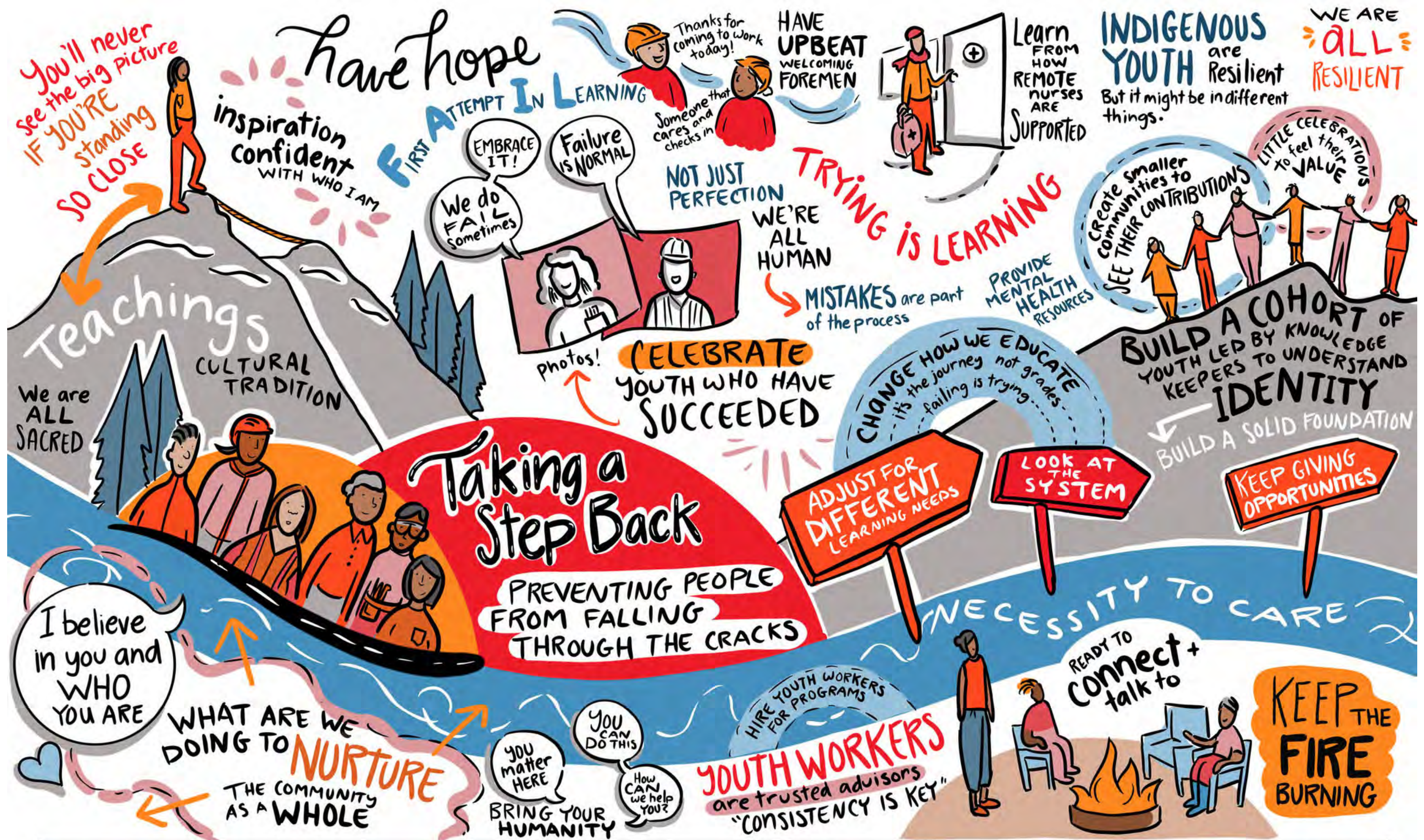
"OPTIONS
get the wheels
TURNING"

TRYING
SPARKS
interest

Transitioning
to better job
opportunities

Getting off
of assistance

Options
Eligibility



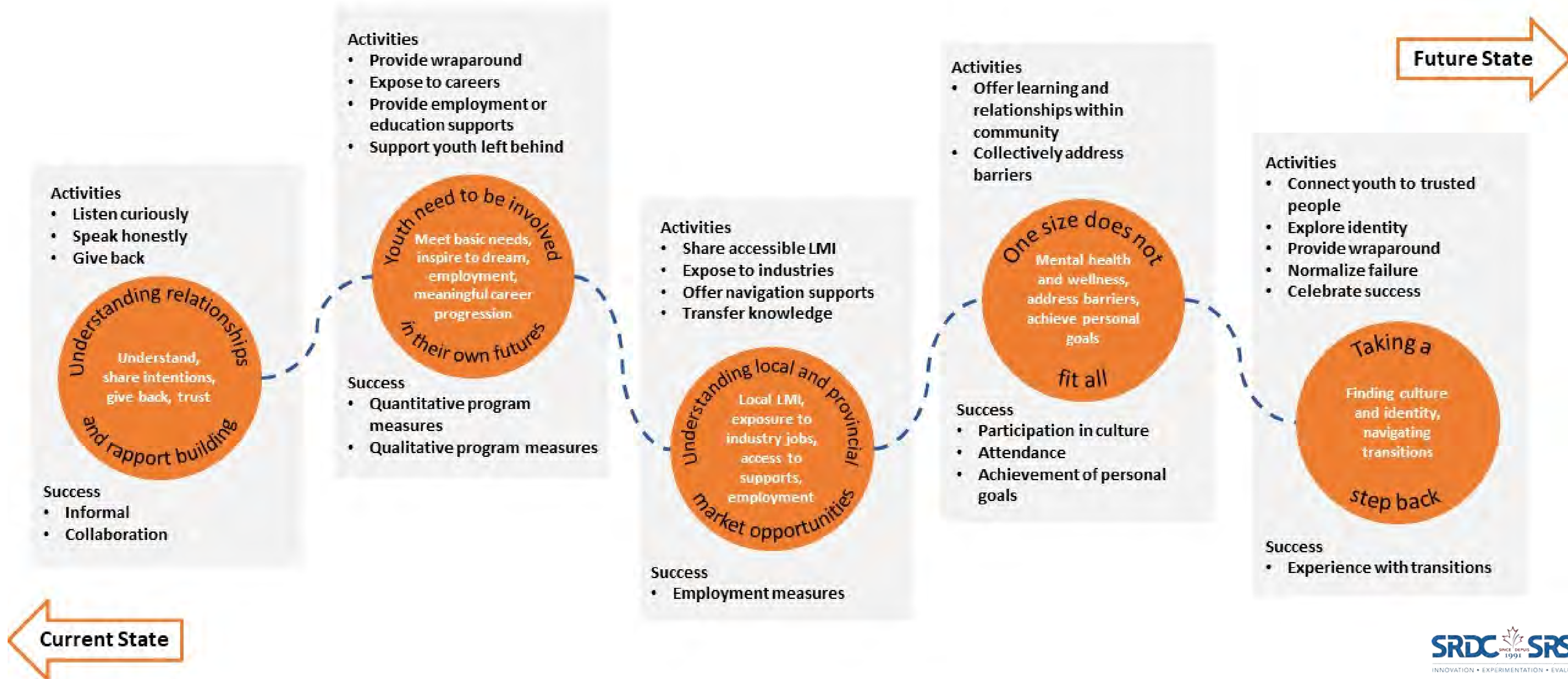
A scenic landscape featuring a vibrant rainbow in the sky above a rocky terrain. In the foreground, a wooden walkway with railings leads through the landscape. The scene is bathed in the warm, golden light of a sunset or sunrise.

Social Research and Demonstration Corporation (SRDC) **Network Evaluation**

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Milestone-based pathway

Preliminary planning from RR3





Good Talk - Gathering Youth Voices

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Good Talk - Gathering Youth Voices



Youth Engaged



3 in 5 Youth wish to live and work within their communities



The Youth's top 3 dream jobs



Only half of youth feel connected to their culture

Good Talk - Gathering Youth Voices



70% of Youth are interested in entrepreneurship, focusing mainly on **creativity**.



Only 12% of youth reported having much knowledge of any Skilled Trades.



48% of Youth are interested in learning more about Skilled Trades.



The top 3 industries that youth would like to learn more about are **Health Care, Education** and **Computer and Technology**.

A photograph of an orca leaping from the water in a coastal setting. In the background, a dense forest of evergreen trees lines the shore, and a large, snow-covered mountain rises prominently against a clear sky. The water is a deep blue with some white foam from the orca's splash.

A Time to Honour and Reflect

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A scenic landscape featuring a wooden walkway with metal railings leading through a rocky, desert-like environment. In the background, a vibrant rainbow arches across a blue sky with scattered clouds. The foreground shows large, flat rock slabs and some dry grass. A single tree stands on a rocky outcrop to the right.

What's
Next?

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*Thank!
You!*

www.2esn.ca

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